



October 28, 2016

To: SCC Full-Time Tenured and Tenure Candidate Faculty

Fr: DuValle Daniel, SCCFT President 
Alison Stevens, Executive Vice President for Academic and Student Affairs 

Re: Assignment to Reduction-In-Force Lay-Off Units (2016-2017)

In compliance with Article X of the Agreement By and Between the Board of Trustees of Community College District Number VII and the Shoreline Community College Federation of Teachers Local No. 1950, WFT/AFT/AFL-CIO 2013-2016, we are distributing the 2016-2017 list of RIF Unit Assignments. The attached list reflects the assignment of all full-time tenured and tenure candidate faculty to the appropriate RIF unit in order of seniority.

Changes from last year's list reflect retirements, changes in assignments from faculty to administration, and the addition of new tenure track faculty.

If you disagree with your assignment, you may follow the appeal process as described in the Agreement:

"An academic employee may appeal his/her RIF unit assignment to the committee noted in item 2 above [*Vice President for Academic and Student Affairs and Federation President*] no later than 20 days after distribution of the list. If not resolved, a Step 2 grievance may be filed with the College President." (2013 – 2016 Agreement, Article X, Section B, 4.)

cc: Cheryl Roberts, President
Stephen Smith, VP for Human Resources & Legal Affairs
Veronica Zura, Director of Personnel, Human Resources
Diana Sampson, Associate VP & Special Asst. to the President for Intl. Education
Kim Thompson, Dean of Students
Academic Deans

HRIF Memo 2016

SHORELINE COMMUNITY COLLEGE DISTRICT VII
2016-17 RIF UNIT ASSIGNMENTS

Effective: 11/01/16

CONTRACT DATE	NAME	RIF UNIT	RANK	COMMENTS
14-03-26	Jimmerson-Felke, N.	ABE/GED	1	
15-06-10	Henthorn, L.	ABE/GED	2	
01-08-17	Rios Erickson, A.	Academic Advising	1	Classified Staff: 3/15/99 - 9/16/01
02-02-21	Zweifach, A.	Academic Advising	2	Temp FTF: 3/11/02 - 6/30/03
06-10-12	Okawara, C.	Academic Advising	3	1-yr Temp FTF: 2006-07 and 2007-08
08-09-19	Seki, S.	Academic Advising	4	Admin Position: 9/8/04 - 9/16/08
12-06-08	Meier, T	Academic Advising	5	1-yr Temp FTF in 2012-13 and 2013-14
13-03-29	Tankersley, J.	Academic Advising	6	
13-04-12	Galan, J.	Academic Advising	7	
14-11-25	Whiteside, R.	Academic Advising	8	
15-06-24	Fagel, J.	Academic Advising	9	
15-06-26	Fischer, A.	Academic Advising	10	
16-03-11	Ybarra, S.	Academic Advising	11	
01-05-02	King, D.	Accounting	1	
13-09-10	Fader, B.	Accounting	2	
13-03-25	Allison, M.	Art	1	1-qtr Temp FTF in Spring 2013
05-06-08	Takechi, K.	Art History	1	
98-06-12	Diemel, S.	Astronomy/Physics	1	
96-08-22	Campbell, K.	Auto T-Daimler/Chrysler	1	
93-06-01	Hankins, M.	Auto T-General Service Tech	1	Admin Position: 2/1/04 - 1/4/07; (Original Contract Date 91-08-01)
01-09-24	Biesiedzinski, R.	Auto T-Honda	1	1-yr Temp FTF in 2001-02 through 2004-05
14-01-06	Roner, K.	Auto T-Toyota	1	
14-01-22	Cromwell, J.	Auto T-Toyota	2	
96-06-28	Main, S.	Auto T-General Motors	1	
90-08-06	Penn, J.	Biology	1	
97-07-03	Loper, M.	Biology	2	
03-09-04	Hamilton, T.	Biology	3	1-yr Temp FTF 2003-04; To Admin beginning 6/15/15 (Original Contract Date: 03-09-04)
05-03-30	Wennstrom, K.	Biology	4	
06-06-26	Gines, L.	Biology	5	
14-05-19	Magrath, A	Biology	6	
90-06-07	Starr, D.	Business Administration	1	
04-06-22	McCloskey, S.	Business Administration	2	
14-05-29	Kellam, A.	Business Administration	3	
14-08-20	Dalton, G.	Business Technology	1	
15-06-15	Spizman, R	Business Technology	2	1-yr Temp FTF 2015-16

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97-06-27	Phippen, D.	Chemistry	1	
00-05-12	Kuehnert, L.	Chemistry	2	
04-05-19	Yahiaoui, A.	Chemistry	3	
16-07-19	Ting, G.	Chemistry	4	
00-09-11	Zimmers, B.	Communication Studies	1	
08-06-05	Harvey, C.	Communication Studies	2	
15-06-24	Esquibel, E.	Communication Studies	3	
96-07-15	Sampson, D.	Counseling/Hum Development	1	To Admin beginning 7-1-11; (Original Contract Date 94-03-15)
06-07-02	Thompson, K.	Counseling/Hum Development	2	To Admin beginning 7-1-04; (Original Contract Date 94-03-02)
14-09-19	Hoffman-Robinson, G.	Counseling/Hum Development	3	
14-12-18	Copeland, S.	Counseling/Hum Development	4	
01-05-08	Forst, L.	Criminal Justice	1	
02-07-16	Honey, N.	Dental Hygiene	1	
06/12/12	Bellert, M.	Dental Hygiene	2	
07-09-11	Lane, M.	Dental Hygiene	3	
12-07-11	Fleming, K.	Dental Hygiene	4	1-yr Temp FTF @ 86% in 2012-13
14-07-22	Krupa, H.	Dental Hygiene	5	1-yr Temp FTF 2014-15 and 2015-16.
05-05-12	Doupe, T.	Drama	1	
15-05-11	Erdogan Monson, D.	Drama	2	
87-07-27	Payne, T.	Economics	1	
00-06-07	Qaasim, T.	Education	1	
02-08-08	Peace-Gladstone, B.	Education	2	
14-01-28	Armstrong, A.	Engineering	1	
15-05-26	Basham, E.	Engineering	2	
88-09-07	Dusenberry, P.	English	1	
92-06-23	Parks, G.	English	2	
95-06-30	Daniel, D.	English	3	
97-06-27	Henry, G.	English	4	
98-03-30	Rhodes, G.	English	5	Classified Staff: 9/1/88 - 9/21/97
98-07-07	Vasishth, N.	English	6	
99-07-20	Rody, S.	English	7	
01-06-06	Idiart, J.	English	8	

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05-05-04	Oldham, D.	English	9	
14-07-09	Smorodinsky, M	English	10	
14-09-26	Boyd, K.	English	11	
90-08-30	McEntire, J.	ESL	1	
93-06-22	Barnes, V.	ESL	2	
00-05-10	Hanson E.	ESL	3	
00-06-08	Wilson, L.	ESL	4	
02-07-16	Smuidrins, D.	ESL	5	
05-05-05	Duffy, R.	ESL	6	
13-12-04	Winters, A.	ESL	7	Date of Application: 9/16/13
13-12-04	Bretz, K.	ESL	8	Date of Application: 9/26/13
14-07-16	Gibson, J.	ESL	9	
16-05-31	Genest, T.	ESL	10	
00-06-20	David, R.	Gender & Women's Studies	1	
02-08-08	Dodd, C.	Geography	1	1-yr Temp FTF @ 67% in 2002-03
01-05-07	Agosta, E.	Geology	1	
99-09-07	Anderson, G.	Health Informatics & Info Mgmt	1	
10-06-18	Cadwell, E.	Health Informatics & Info Mgmt	2	
97-07-07	Taylor, T.	History	1	Admin Position: 07/16/14 - 06/30/15
04-05-27	Kinsel, A.	History	2	To Admin beginning 7/13/15; (Original Contract Date: 04-05-27)
92-07-22	Hunt, K.	Humanities	1	To Admin beginning 1/1/13; (Original Contract Date: 91-08-22)
92-04-23	Steinmetz, M.	Japanese	1	
96-06-17	Potter-Henderson, L.	Library	1	
07-09-17	Murata, C.	Library	2	
12-10-24	Conley, C.	Library	3	
06-09-15	Smith, K.	Manufacturing/Industrial Tech	1	
89-05-23	Leyden, S.	Mathematics	1	
93-07-01	Flynn, S.	Mathematics	2	Admin Position: 06/22/98 - 03/31/02; (Original Contract Date 91-07-11)
98-06-01	Kuczmarski, F.	Mathematics	3	
99-05-17	Bogart, S.	Mathematics	4	
00-04-25	Savage, N.	Mathematics	5	

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01-01-02	Calaway, S.	Mathematics	6	
04-05-28	Sandven, L.	Mathematics	7	
07-06-14	Lovejoy, J.	Mathematics	8	Personal LWOP in 2011-12 (Original Contract Date: 14-06-06)
08-06-11	Tepper, R.	Mathematics	9	1-yr Temp FTF @ 80% in 2008-09 through 2012-13; and @ 100% in 2013-14
14-04-22	Malinsky, A.	Mathematics	10	
16-04-14	Pelletier, T.	Mathematics	11	
99-06-30	Morse, M.	Medical Lab Technology	1	
04-05-28	Seegers, S.	Medical Lab Technology	2	
99-05-13	Johnson E.	Multicultural Studies	1	
13-09-05	Kleisath, C.	Multicultural Studies	2	1-yr Temp FTF in 2013-14, Personal LWOP in 2016-17 (Original Contract Date: 13-09-05)
14-07-08	Hamako, E.	Multicultural Studies	3	
05-06-14	Reid, D.	Music - Instrumental	1	
00-06-07	Junkinsmith, J.	Music - Theory/Piano	1	
77-09-20	Spitz, B.	Music Technology	1	
98-06-23	Malott, S.	Music Technology	2	
10-08-16	Elienty, J	Music Technology	3	1 yr Temp FTF in 2010-11 and 2011-12
99-12-09	Shanks, A.	Nursing	1	
01-04-24	Christenson, S.	Nursing	2	
06-05-15	Von Schlieder, L.	Nursing	3	
10-03-17	Sterner, A.	Nursing	4	
11-06-15	Stephens, D.	Nursing	5	
12-09-05	Budnick, C	Nursing	6	
13-06-27	Simpson, J.	Nursing	7	
13-07-29	Kost, M.	Nursing	8	
14-05-13	Redman, T.	Nursing	9	
14-09-23	Burroughs, M.	Nursing	10	
16-04-01	Zerby, L.	Nursing	11	
00-06-19	Leahy, A.	Nutrition	1	Admin Position: 09/01/14 - 12/31/14
86-07-15	Herrick, P.	Philosophy	1	
93-07-06	Thompson, R.	Psychology	1	
99-06-10	Knauf, D.	Psychology	2	Personal LWOP during 2013-14 (Original contract date 98-06-10)
04-06-17	Christensen, D.	Psychology	3	

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69-05-23	Clarke, L.	Sociology	1	
97-07-15	Acosta, A.	Spanish	1	
01-05-11	Shafner, C.	Visual Comm Technology	1	
08-06-19	Yates, A.	Visual Comm Technology	2	
13-08-20	Fant, C.	Visual Comm Technology	3	1-yr Temp FTF @ 80% in 2013-14 and @ 70% in 2014-15.