MEMORANDUM OF UNDERSTANDING
By and Between Shoreline Community College
and the
Shoreline Community College Federation of Teachers

This memo confirms the understanding and commitment made by and between Shoreline Community College (SCC) District VII and the Shoreline Community College Federation of Teachers (SCC-FT), Local Number 1950, AFT Washington/AFT/AFL-CIO, to temporarily modify the application of the following provisions of the Agreement:

1. **Article X, Reduction In Force**, such that the effect of the provision will be as follows: During Summer 2011 and Fall 2011 academic quarters only, the number of sections shall not be reduced due to application of Article X. D. 8.


3. **Appendix A, Article V, Compensation**, during Summer Quarter 2011 and Summer Quarter 2012, such that full-time academic employees shall be paid as associate academic employees.

The purpose of these changes is to substantially assist the College in meeting its required reduction of state-funded operating expenses, maximize the potential to meet its student FTE target, and to preserve the total number of faculty positions to the extent feasible.

For the SCC-Federation of Teachers:

By: [Signature]
Gary Parks, SCC-FT President

Date: 6 - 9 - 11

For Shoreline Community College:

By: [Signature]
Stephen P. Smith, Vice President for Human Resources and Legal Affairs

Date: 06 - 09 - 11