

## **S U M M A R Y**

Present: Alison Stevens, Barb Kristek, Brigitte Kidd, Cheryl Roberts, DuValle Daniel, Khalee Kiazolu, Jerry Owens, Leah Pearce, Matthew Poon, Nida Haque, Mary Harding, Nirmala Savage, Rosie Bellert, Stuart Trippel, Winston Lee

Not in Attendance: Ann Garnsey-Harter, Ann Martin-Cummins, Ed Dilimulati, Fikru Diro, George Beckley, Liane Almughirah, and Ric Doike-Foreman

Chair: Jerry Owens

Recorder: Lisa Layne

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### #YouAreWelcomeHere

President Roberts introduced the #YouAreWelcomeHere [video](#). The video is on the College's Student Life, Facebook and Twitter pages, and will be used in new student, faculty, and staff orientations. The captioned version will soon be on the College website.

### CHANGES TO MAR 14, 2017 AGENDA

***By a thumbs-up consensus, the Council approved the Mar 14, 2017 agenda*** after the amendment - Stuart Trippel to give update on All Gender Restrooms was added.

### REVIEW & APPROVAL OF JAN 17, 2017 MEETING SUMMARY

***By a thumbs-up unanimous consensus, the Council approved the Jan 17, 2017 meeting summary with the following edits:***

President Roberts will bring in RCW information related to College policies to the Apr 11, 2017 College Council meeting.

Note: A request to have the Jan 17, 2017 summary reflect an update about the All Gender Restrooms by Stuart Trippel, Executive Director/CFO. The All Gender Restrooms update was also given at the Nov 29, 2016 College Council meeting as reflected in the Nov 29, 2016 summary.

### OPEN COMMENT PERIOD

A statement was made about the College's current lack of a health or infections disease policy. It was noted that the Dental Hygiene and Nursing departments use the Responsibility of Schools policy under WAC 246.101.420, but that the College does not have one universally in place. Rosie Bellert, Director of Dental Hygiene, will forward the public health policy information to President Roberts for her review.

### COMMUNITY STANDARD

President Roberts referenced the new [Community Standard](#) sign on the glass wall of the Board Room, put in place as requested by the Board of Trustees.

President Roberts discussed First Amendment rights and how it relates to the Community Standard, and freedom of speech. She referenced the upcoming Campus Update which was entirely focused on freedom of speech noting that students have the most freedom followed by faculty, staff, and administrators. The President has the most restricted speech.

Now that the initial conversation of free speech has been started, additional conversations will be brought to division meetings and student groups to discuss the following topics in the context of our Community Standard:

1. How do we have those difficult conversations?
2. What can we do to understanding differences?
3. What happens if a student or employee is involved?

A question was asked about hate speech and the College's plan of action in response to it. President Roberts stated the first step is to have baseline conversations (Campus update, division meetings, etc.) about advocacy and the concept of "see something, do something." She shared the three ways in which campus can report an incident right away: use the Community Standard email inbox ([CommunityStandard@shoreline.edu](mailto:CommunityStandard@shoreline.edu)), Safety and Security (206-546-4633), or the President's office (206-546-4552).

President Roberts noted that we can quote what is listed in the Community Standard, "Comply with all laws and contract requirements applicable to workplace and academic behavior" or we can say "You can say what you are saying, but we, as a college, don't stand for or agree with what is being said."

ASG President, Winston Lee brought up a person who regularly comes to campus with hateful signs and speech and noted that because they are allowed to be on campus, some students get the wrong message about the College's response. Winston described another instance where he was told to go back to where he came from. President Roberts expressed her concern and empathy for the incident. She also referenced the protocol for people who do not adhere to the

free speech zone protocol and how advocacy and bystander training is being arranged for spring term.

Winston stated that student advocate positions have been filled and that a request to Alison Stevens, EVPASA, has been made to have the student advocates contact information added to course syllabi. It was noted that College Council member Khalee Kiazolu is the current ASG Student Representative and a student advocate.

In addition to student advocates, the Executive Team is looking at the "Step Up" program for student support. Also, the utilization of staff for advocacy roles.

### INTRODUCTION

President Roberts introduced Mary Harding, Policy Project Manager to the Council. Mary will be working with the Executive Team to update and coordinate the updating and posting of College policies.

### POLICY REVIEW

President Roberts introduced the additional template language and format to be used for a policy that will go through the WAC process: The policy of Shoreline Community College District Number Seven (7) takes notice of WAC xxx-xxx-xxx regarding:

#### Policy 5240 – Distribution of Materials and Posting of Signs by Students

President Roberts presented Policy 5240 to the Council. A question about following WAC language word-for-word was brought up as well as asking if Student Life has layers above them for authority surrounding policies.

In addition, The Reasonable Person standard will be applied when there is not a particular prohibition stated in the law.

The WAC language in Policy 5240 was questioned. A suggestion was made to table policy 5240 for a month and then revisit the language.

A suggestion for additional preamble language related to free speech was made. President Roberts stated the College does not have a freedom of speech policy although we do have language in various policies that speak to this. She asked the Council about first adding freedom of speech language. It was decided to add some of the former policy language to the preamble of the WAC language.

#### Policy 5255 - Off-Campus Student-Invited Speakers

SHORELINE COMMUNITY COLLEGE  
DISTRICT NUMBER SEVEN  
MARCH 14, 2017

Page 4 of 4

President Roberts presented Policy 5255 to the Council. President Roberts stated examples of preamble language will be added to the policy.

NOTE:

President Roberts stated that at the next Council meeting the terms, policies, procedures, and guidelines will be revisited.

WHAT WORKED WELL?

The meeting concluded with a discussion of policies so there was not an assessment of the meeting.

ADJOURNMENT

The meeting adjourned at 4:35 PM

NEXT MEETING

Tuesday, April 11 ▪ 2:30 – 4:30 PM ▪ Board Room