

SUMMARY

Present: Kim Cambern, Ashley Cowan, DuValle Daniel, Ann Garnsey-Harter, Barb Kristek, Winston Lee, Sasha Malinsky, Stephanie (Giang) Nguyen, Jerry Owens, Leah Pearce, Leslie Potter-Henderson, Cheryl Roberts, Nirmala Savage, Dhalu Sherpa, Stephen Smith

Not in Attendance: Rosie Bellert, Fikru Diro, Ann Martin-Cummins

Vice Chair: Jerry Owens

Recorder: Lisa Layne

CHANGES TO APRIL 5, 2016 AGENDA

By a thumbs-up consensus, the Council approved the April 5, 2016 agenda as written.

REVIEW & APPROVAL OF March 1, 2016 MEETING SUMMARY

By a thumbs-up consensus, the Council approved the March 1, 2016 meeting summary as amended.

OPEN COMMENT PERIOD

No comments.

FACILITIES UPDATES

Dawn Vinberg gave an update on the facilities upgrades to the 5000 building Career and Counseling Center and summer construction schedule.

STUDENT LIFE PRESENTATION

El Raven and Emily Stensland shared in the presentation for the proposed all gender restrooms project. The goal is to have a total of four (4) of designated all gender restrooms that are appropriately labeled and signed in the following areas: The PUB, the 1800 and 2900 buildings. Currently the college has family/all gender restrooms in the 2100, 3000, and 4000 buildings.

Construction costs and timelines were discussed in addition to the communication of the proposed all gender restrooms project.

Jason Francois commented on the current plan to upgrade the restroom in the 4000 building near TSS. The question was asked about funding for the project and Dawn Vinberg stated that maintenance and improvement funds from the state would be used.

Q & A period for College Council members with the presenters.

By a thumbs-up consensus, the Council to move motion forward for all gender restrooms to the Executive Team.

For discussion at a future College Council Meeting: Timeline and plan for all gender restrooms.

POLICY REVIEW

Policy 4111 (Affirmative Action/Equal Opportunity)

Vice President for Human Resources and Legal Affairs, Stephen Smith provided an overview of Policy 4111 (Affirmative Action/Equal Opportunity) and answered questions from members of the College Council regarding Policy 4111.

Revision in process and will add the Genetic Information Nondiscrimination Act of 2008 (GINA).

There was discussion about terminology and specific language and updating the policy with more robust language.

Policy 4112 (Affirmative Action Program for Vietnam Era and Disabled Veterans)

College Council member and Vice President for Human Resources & Legal Affairs Stephen Smith provided an overview of Policy 4112 (Affirmative Action Program for Vietnam Era and Disabled Veterans), noting the existing typographical errors (Affirmation vs. Affirmative) and formatting of all capital letters. Corrections to be made.

Policy 4114 (Reasonable Accommodation of Applicants for Employment and Employees with Disabilities)

Vice President for Human Resources and Legal Affairs, Stephen Smith proposed that the suggested change of adding professional development to the policy be approved.

By a thumbs-up consensus, the Council approved the addition of professional development to policy 4114.

SPRING QUARTER REVIEW

President, Cheryl Roberts outlined that additional policies will be reviewed and the reallocation model will be presented in the May 3, 2016 College Council meeting.

COLLEGE COUNCIL CHANGES

The selection of new College Council members and next steps due to the two-year membership cycle will be discussed between Cheryl Roberts, Jerry Owens, DuValle Daniels, and the Executive Team.

ASG Recognized Student Organizations Officer, Winston Lee will invite the new ASG President to the May 31, 2016 meeting.

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Vice Chair, Jerry Owens inquired about Vice Chair discussions waiting until fall.

The response from College Council was to wait until fall once all of the new members are on board.

ADJOURNMENT

The meeting adjourned at 3:55 PM.

NEXT MEETING

Tuesday, May 3, 2016 ▪ 2:30 – 4:30 PM ▪ Board Room